All staff must have a personal faith in Jesus Christ and believe the Bible to be trustworthy and the highest authority for Faith and Life.

It is essential that you are committed to Teen Ranch Scotland’s Statement of Faith, working principles and vision and are able to demonstrate this through your dedication and motivation.

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| JOB TITLE: | House Staff |
| CONTRACT TERM: | Minimum 1 Year preferred |
| ROLE: | To perform general housekeeping duties and work as part of the house team. To work in other areas of Teen Ranch when Required |
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| WAGES: | Teen Ranch does not pay minimum wage. (National Minimum Wage Act 1998, section 44A)  An Allowance of £100 per week is given to full-time workers. In the event that TRS has no available funds and the allowance cannot be paid weekly the total sum in arrears will be calculated and paid as funds are available. |
| ACCOMODATION | The post is residential. Accommodation will be provided and may be shared. Facilities, Kitchen and lounge areas are communal. Some meals are provided. |
| DUTIES | * Take part in Devotions * Liaise with and report to Supervisor * Complete daily tasks of house team, * Carry out additional Housekeeping related workload * Read and Adhere to Risk Assessments and safe working Practice |
| ADDITIONAL DUTIES: | * To work in other areas of Teen Ranch when required |

**Personal Specification/Job Requirements**

**Essentials**

1. All staff must have a personal faith in Jesus Christ and believe the Bible to be trustworthy and the highest authority for Faith and Life. It is essential that you are committed to Teen Ranch Scotland’s Statement of Faith, working principles and vision and are able to demonstrate this through your dedication and motivation.
2. Must be able to work well as part of a team.
3. Must be able and willing to communicate well with colleagues, supervisors, clients including young people and those external to the organisation.
4. Must agree to adhere to safe practice.
5. Must be flexible and adaptable and have a positive, patient and calm approach to their work.
6. This can be a physically demanding role which will require the applicant to navigate stairs frequently and easily.
7. Must be willing to work unsociable hours.
8. The Applicant can only be accepted after PVG check has been completed and the applicant deemed suitable to work with children, young people and vulnerable adults.

**Desirables**

1. Have a good knowledge of the working of Teen Ranch Scotland.
2. Experience working with young people and children.

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